



BOARD MANUAL

Approved By:		Number:	2-2
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SUBJECT:	Board Ethics Policy		

Policy

The board will, through the CEO, ensure that the hospital has established appropriate structures, policies, processes and systems to support its responsibility for ethical management, decision making and service delivery. The board will ensure that the mission, vision and values of Grand River Hospital (GRH) are incorporated into an ethical decision making framework to inform both the board and management decisions.

Definitions

Organizational Ethics – ensures that values based decision making guides the development and execution of governance and management policies and practices.

Clinical Ethics – provides a mechanism for hospital and medical staff to obtain clinical case review, advice and education to support the provision of care delivery in a manner that is principle based and consistent with GRH's ethical framework.

Research Ethics – ensures that any research activity occurring within GRH that involves human subjects undergoes the scrutiny of review that is based on an ethical framework. At GRH this review takes place either through the Tri-hospital research ethics board (THREB) or through the Ontario cancer research ethics board (OCREB).

Responsibility and Monitoring

1. Ethics is the responsibility of the board, through the CEO. The Ethics Committee will report through the management team to the CEO and will provide regular reports on its activities and progress to the board through the Quality and Patient Safety Committee.
2. Research ethics is the responsibility of the board through the CEO. The GRH Research Committee will report on an annual basis to the Quality and Patient Safety Committee of the board, on the research activities of GRH as they relate to ethics.